

Division 'A' Governor's Diary – August 2010

Servant leadership is a philosophy and practice of **leadership**, coined and defined by **Robert Greenleaf** and supported by many leadership and management writers such as James Autry, **Ken Blanchard**, **Stephen Covey**, **Peter Senge**, **Max DePree**, Larry Spears, **Margaret Wheatley**, and others. Servant-leaders achieve results for their organizations by giving priority attention to the needs of their colleagues and those they serve.

As leaders and members of Toastmasters, we should continually practice the concept of servant-leaders in our clubs. Remember we lead by example, not by command, as in top-down organizations like corporate and governmental or military organizations. Toastmasters clubs are bottom-up organizations, wherein club officers serve the general membership. We lead by showing the members 'how to' and assist them to achieve their goals of personal development, character building and to instill a spirit of cooperation among the members. As they attain their personal goals, especially the educational goals, the club will attain its Distinguished Club Program (DCP) goals, and so will Areas, Divisions and the District attain their respective President's Distinguished status. Club EXCO members have to lead by example, so your members can follow.

Club Visits by Division 'A' Governor:

Date	Club Name	Activity
5 Aug 2010	EASB Combined	Witnessed Combined Clubs Installation by IPDG Edward Ma
6 Aug 2010	Area A2 Gov Jenny Au	Meeting Div Adviser, Asst Gov Training on High Performance Evaluation for Area A2 Gov.
7 Aug 2010	AIA Changi	Attended DOT conducted by District Officers
10 Aug 2010	TPCC Advanced	Conducted Club Installation of TPCC Advanced Club
11 Aug 2010	UBS	Met Area A5 Gov and UBS Exco to discuss Speechcraft for UBS
12 Aug 2010	Credit Suisse	Witnessed Club Installation by Area A2 Gov

14 Aug 2010	Toastmasters@HOPE	Attended Club Contest and performed silent evaluation for some members
20 Aug 2010	NOL	Judge at NOL Club Contest
21 Aug 2010	AIA Changi	Trainer at District Judges' Competency Workshop
25 Aug 2010	Cairnhill	Witnessed Cairnhill Club Contest
27 Aug 2010	Filcom	Witnessed Filcom Club Contest, Chief Judge Area A2 Gov

Many Clubs in Division A continue to conduct their club installation ceremonies and started their club Humorous Speech and Evaluation Contests in August 2010. Club Contests are an important part of the Toastmaster's journey. It is through contests that Toastmaster members sharpen their speaking and evaluation skills in front of a live audience. Contest organization takes time and effort in preparation and execution, and members learn to work with other members and so develop their interpersonal skills. Contestants hone their speaking experience as they participate in contests. What about the other members? They can assist as appointment-holders in Contests, e.g. as Timers, Tally-counters and SAA, and they can form the audience to encourage their counterparts by applauding and cheering the contestants and by laughing at their humorous speeches. There is a role for every member in the club!

I look forward to visit and witness Club and Area Contests in September and October, as we build-up to the Division A Contest on 30 October 2010 at AIA Changi Toastmasters Club. You are all encouraged to join us there to cheer our contestants. Tickets are available from Area Governors, but hurry, they are running out fast!

Warm regards

Albert Lim

Div A Gov.

“Toastmasters – Achieving Greatness Together”

18 Sept 2010